

AN INDUSTRY POISED TO RETURN TO WORK

THE MERITS OF A LICENSED INDUSTRY

Salons want to re-open. The question is what makes the salon industry ready to open more than other businesses? Minnesota salons are licensed and have licensed, educated professionals trained in infection control. The legislature believes the health and safety of the people are best served by licensing of the practice of cosmetology for three important reasons: 1) infection control, 2) protection of the public, and 3) the use of *chemicals*, tools and implements requiring special skills and education.

THE MERITS OF A LICENSED SALON



Salons are different from other businesses because they are licensed in infection control and the protection of the public. Salons in Minnesota are required to follow extensive infection control, health and safety and laws and rules to protect clients and licensees. The proper use of chemicals and tools, the performance of cleaning and disinfection are a primary focus within all Minnesota salons.

THE LICENSED PROFESSIONAL



As you return to work remember you are a licensed professional working in a licensed salon. You are already well trained in infection control and safety measures and follow state board requirements which also meet OSHA and CDC standards. As a licensed professional you have completed hundreds of hours of training and passed a state licensing exam. Clients choose you the licensed professional because you are skilled in your field and know how to practice health and safety measures that go far beyond the basics. As a licensed professional you understand your primary concern is the health and safety of your clients, family and co-workers.

THE COSMETOLOGY BOARD



The cosmetology board was created to provide safe operating standards for the beauty industry. They inspect and monitor the industry, enforce laws and rules and license individuals who have met state requirements. The state board investigates complaints and acts on complaints related to the licensed beauty profession. The cosmetology board provides a system of standards and accountability for the health and safety of employees and customers. They are mandated by law to regulate the professional beauty industry and provide consumer protection and safety.

COSMETOLOGY LICENSE HIGHLIGHTS:

- ◆ Licensing ensures professionals have skills needed to help prevent disease transmissions for both the customers and licensees.
- ◆ Curriculum has more than 100 hours of training that includes: cleaning and disinfection of tools and workspaces, safe use and handling of tools, safe use and handling of chemicals, consumer protection, proper storage and use of disinfectants, scientific concepts (biology and chemistry related to services provided).
- ◆ The state requires the unobstructed visible placement of both the salon license and individual licenses.
- ◆ Licensed professionals are trained in the use of EPA-registered hospital grade disinfectants and the proper use and application of chemicals and products.
- ◆ You are a licensed professional. Take pride in who you are!

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BACK TO WORK GUIDELINES

VISITOR AND EMPLOYEE HEALTH SCREENING CHECKLIST

(You may opt to conduct these temporary guidelines as you go back to work.)

Questions recommended by the Minnesota Department of Health.

Have you had any of the following symptoms since your last day at work or the last time you were here that you can't attribute to another health condition? Please answer yes or no to each question.

Do you have:

A fever (100.4 F or higher), or are you feeling feverish?

Chills?

A new Cough?

Shortness of breath?

A new sore throat?

New muscle aches?

New headache?

New loss of smell or taste?

INFECTION CONTROL STEPS ACCORDING TO RULE 2105.0375

It's simple! Follow these steps for your non-disposable tools, implements and surfaces after use, skin contact or contamination.

CLEAN (sanitize)

1. Wash with soap and water or a cleaning agent (sources indicate water temperature doesn't matter)
2. Rinse the soap or cleaning agent off items and surfaces
3. Dry the item and surfaces (rinsing and drying allows your disinfectant to perform correctly)

DISINFECT Use an EPA registered, hospital level disinfectant that acts to destroy bacteria, fungus and virus. It must be noted that any brand of disinfectant that meets the above requirements may be used.

1. Put on gloves. (SSPA recommends you always wear gloves when using or working with a disinfectant.)
2. Mix disinfectant according to manufacturer's directions
Mix what is needed to do the job. This will save you money.
3. Fully submerge items that can be submerged such as combs, brushes, clips, nail nipper, extraction tool, etc. for the length of time in manufacturer's directions.
4. Wipe or spray surfaces such as electrical tools, shears and other surfaces.
These must stay wet for the length of time required in manufacturer's directions.
Disinfection time varies by product and whether you are using a concentrate, wipe or pre-mixed spray.
5. After required time, remove item from submersion.
6. Rinse item
Rinsing disinfectant from items insures that you are not applying disinfectant residue to client's hair, skin or nails.
7. Dry item
Drying item helps extend the life of your tools and implements.

STORE

1. Tools and implements must be stored in a clean and disinfected closed cabinet, drawer or covered container.
2. Electrical implements may be stored on a clean and disinfected stand, surface or in a drawer.
Clean and disinfected items must not come in contact with non clean and disinfected items.

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GETTING BACK TO SERVICING CUSTOMERS

COVID-19 has drastically affected our industry and our clients. Clients will arrive with an increased awareness of the importance of sanitation and infection control. But they may not know that sanitizing is simply cleaning something and doesn't mean the items has also been disinfected. When returning back to work you have the privilege and opportunity to show and teach your clients why visiting a licensed salon and licensed professional makes a difference. Let your clients know you are following state guidelines for cleaning (sanitizing) and disinfection. Let them know you are trained and continue to receive training and education in both infection control and professional practices.

Here are some suggested changes you can implement to promote the well being of licensees and consumers:

- ◆ Read 2105.0375 (Licensees are required to follow law and rule, everything we need is there!)
- ◆ Limit and manage the number of customers, licensees and staff in the salon
- ◆ Encourage credit card usage. When the exchange of cash is necessary, wash and sanitize hands after each transaction
- ◆ Instruct all staff to wash or use a hand sanitizer on their hands after using the phones, computer, cash register and/or credit card machine and wipe these surfaces between each use
- ◆ Place the styling chairs six feet apart, stagger stations or use some type of barrier between stations
- ◆ Separate the lobby area where customers wait with appropriate social distance or ask customers to wait in their vehicle until you invite them in
- ◆ Place visible signage to communicate to the customer that thorough infection control procedures are in place
- ◆ Deny service to any customers who shows signs of illness or is ill
- ◆ Continually clean door handles, lobby chairs, front desk, tablets, smart phone and terminals
- ◆ Continually disinfect and clean tools, styling chairs and stations with the required disinfectant
- ◆ Conveniently place hand sanitizer for customers and stylists
- ◆ Licensees should wear a face covering and gloves when appropriate or required by rule
- ◆ Ask customer to wear mask in the salon
- ◆ Use clean capes for every customer (in current rule)
- ◆ Discontinuing hand shaking and hugs
- ◆ Remove all non-essential items in the lobby (magazines, toys, books, coffee, tea, treats, water, etc.)
- ◆ Limit or remove product displays or post signs indicating customers should ask for assistance
- ◆ Immediately wash hands after/before every customer (currently in rule)
- ◆ Frequently clean and disinfect the restroom(s)
- ◆ Regularly check for updates on sites such as Salon and Spa Professional Association, Department of Employment and Economic Development, Minnesota Department of Labor, Minnesota Department of Health and Development and Minnesota Board of Cosmetology

RESOURCE GUIDE

Do you need PPE supplies for your salon? Check these sources out!

DISINFECTANTS

Marvy - St. Paul, Minnesota

Mar-V-Cide Disinfectant

<http://www.wmmarvyco.com/index.html>

Lucus Products – Toledo, Ohio

Lucas-cide Disinfectant

<https://www.lucasproducts.com/>

Barbicide – Milwaukee, Wisconsin

Barbicide Disinfectant

<https://barbicide.com/>

Metrex Co – Orange, California

Cavi-cide Disinfectants

<https://www.metrex.com/en-us/circle-of-care>

McKesson – La Crosse, Wisconsin

Lysol L.C. Disinfectant

<https://mms.mckesson.com/product/612625/LYSOL-Brand-IC-RAC-74983CT>

Virox ProBeauty - Oakville, Ontario L6H 6R1, Canada

Rejuvenate Disinfectant

<https://www.viroxprobeauty.com/>

FACE MASKS, FACE SHEILDS, GLOVES, PROTECTIVE COVERING, PROTECTIVE GLASSES

Universal Companies (gloves, face masks, glasses, etc.)

<https://www.universalcompanies.com/>

American Flexible Products – Chaska, Minnesota (Face Shields)

<https://americanflexible.com/>

Protective Apron for the Salon – (Disposable plastic apron)

<https://eeybuy.store/>

Hanes Engineered Materials – Protective Workplace Shields (panels)

Order email: indysales@hanescompanies.com

BeSilly Project – Made in Minneapolis (face masks)

<https://besillyproject.com/>

Grainger Company – (gloves, disposable lab coats, face masks)

<https://www.grainger.com/content/about-us>

This is a list of resources. It is not all inclusive and those companies included in the list are not being recommended by SSPA. SSPA has no affiliation or connection to any of these companies or organizations.